

COMPREHENSIVE MANAGEMENT REPORT

THE CORPORATE VISION

“Driven by sustainability: BBM’s strategic vision for business development”

If we have something at heart that is our commitment to invest in environmental, social and governance (ESG) sustainability.

We embody a business vision that goes beyond increasing profit, embracing an ethical duty to operate as agents of positive change in the social and environmental fabric.

BUSINESS VISION

The goal is to be recognized internationally as the leading reference point for advanced solutions in the railway industry and for machine/plant manufacturing in the most demanding markets.

WORKERS AT THE CENTER

Employee services include initiatives aimed at meeting the needs of families such as scholarships for deserving children or internships at the company, along with the development of a strategy for enriching and inclusive job training.

CORPORATE PERFORMANCE

We want to increase the transition to more sustainable, as well as to increase the reuse of waste materials such as iron shavings.

GREEN AREAS AND RENEWABLE ENERGY

We want to structure the company in such a way as to make more and more use of renewable energy, with a strong commitment on the increase of photovoltaic systems in the various plants and the improvement of corporate welfare with the increase of green areas.

SUSTAINABLE DEVELOPMENT GOALS



OFFICINE MECCANICHE BBM FOR SUSTAINABILITY

In today’s global landscape, businesses face increasingly complex challenges that require decisive and conscious actions to ensure a sustainable future for all.

The United Nations 2030 Agenda provides a crucial framework for facing these challenges, outlining 17 Sustainable Development Goals (SDGs) that serve as a guideline for promoting economic prosperity, social justice and environmental protection.

Among the SDGs those on which, to date, BBM has decided to focus its investments are:

- 1 NO POVERTY
- 3 GOOD HEALTH AND WELL-BEING
- 7 AFFORDABLE AND CLEAN ENERGY
- 9 INDUSTRY, INNOVATION AND INFRASTRUCTURE
- 12 RESPONSIBLE CONSUMPTION AND PRODUCTION
- 13 CLIMATE ACTION

MATERIALITY ANALYSIS

“We aim for the essence: materiality analysis in the business context”

Materiality analysis is a process for identifying and assessing the most relevant and significant issues for an organization, allowing it to focus on issues that have a significant impact on business operations and stakeholders.

COMPETITIVENESS AND CONTINUITY

We are competitive because of our **ability to design, produce, and deliver products at the right market price** while meeting the expectations of all stakeholders.

In addition, we generate fair profitability, which enables **business continuity**, providing assurance and **future stability for our team, suppliers and customers**.

PRODUCT AND SERVICE QUALITY

We use **high-quality raw materials** such as steel, iron and aluminum, and ensuring reliable and efficient deliveries.

Our priority is to create products that best meet our **customers’ needs**, maintaining **high standards of quality and customization in accordance with international standards ISO 9001, 14001, 45001, 27001, 50001, 3834**.

SOCIAL SUSTAINABILITY

We are committed to the **welfare of our team** and the preservation of our territory. **We support local activities** by participating in territorial initiatives promoted by professional associations and schools.

IN RECENT YEARS, BBM HAS BEEN PURSUING PROJECTS FOR THE SUSTAINABILITY OF THE COMPANY. A MAJOR EFFORT HAS BEEN MADE WITH THE CARBON FOOTPRINT ANALYSIS.

SUSTAINABILITY GOALS

“Road to success: supporting the goals of 2030 Agenda for Sustainable Development”

GOALS 1 & 3: PEOPLE

What we have already done

We have made significant progress in promoting the well-being of our employees through a **constantly developing welfare system**, as well as ensuring that remunerations are appropriate to the tasks performed. The internal team is engaged in a **growth path based on training Academies** and the cooperation of consultants specialized in **health improvement**. In addition, BBM Group protects its staff, as well as the surrounding territory, through **periodic surveys**, carried out by external entities, on the quality of the organization and by abiding by **whistleblowing discipline**.

What we are going to do

In support of our families, the company is committed to the establishment of **welfare plans** that provide partial **reimbursement of expenses incurred for children’s participation in summer centers** in order to help working parents during the period when schools are closed. We have also realized facilities and spaces to enable the performance of motor activities **to improve mental and physical well-being**. Among the goals to stimulate **professional growth**, we are committed to improving and monitoring our team’s career path.

GOALS 7 & 13: THE PLANET

What we have already done

The company is committed to continuing the **decarbonization plan** resulting from the annual Carbon FootPrint calculation, as well as **to increasing the photovoltaic system** that has already reached 198kw/h, making us autonomous in energy production. In addition, an **energy efficiency monitoring software E-boost** is active. This software monitors the quantity and quality of energy absorbed by the machines, and helps to reduce waste and maintenance of the plants.

What we are going to do

Our goals include **increasing the photovoltaic systems** at the various plants and raising the team’s awareness of the **use of car-sharing and electric bicycles** for the home-work commuting.

GOALS 9 & 12: PROFITS

What we have already done

As a confirmation of our commitment structured in the 2024-2027 plan, we want to make our machines increasingly sustainable and safe.

What we are going to do

With GC&P’s support, we will go on **to improve the environmental impact of our machinery** and initiate the calculation of the emissions caused by our products with the LCA method. This data and various actions will then be disclosed to the public through periodic sustainability reports.

DEVELOPMENT THROUGH THE YEARS

“Team expansion: a steady growth”

In recent years, the company has experienced a significant increase in the number of human resources, demonstrating a steady growth of its team. This phenomenon not only reflects the success and development of the company itself, but also its ability to enhance human resources in an ever-changing environment.

